

2027 SALARY SCHEDULE
CIVIL SERVICE EMPLOYEES ASSOCIATION (CSEA)
Pre April 15, 2005 hires

GROUP		ENTRY	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP EA	STEP GA
07	ANNUALIZED	43,053.26	44,103.26	46,204.83	48,411.59	50,513.16	52,614.47	N/A	N/A	53,483.86	N/A
	PAYROLL YEAR	42,888.30	43,934.28	46,027.80	48,226.10	50,319.62	52,412.88			53,278.94	
	70 HOUR	23.5650	24.1397	25.2900	26.4979	27.6481	28.7983			29.2741	
	75 HOUR	21.9940	22.5304	23.6040	24.7313	25.8049	26.8784			27.3225	
	80 HOUR	20.6194	21.1223	22.1288	23.1856	24.1921	25.1985			25.6149	
	BI-WEEKLY	1,649.55	1,689.78	1,770.30	1,854.85	1,935.37	2,015.88			2,049.19	
08	ANNUALIZED	45,153.78	46,204.83	48,517.03	50,723.00	53,034.68	55,346.09	56,270.56	57,213.81	56,270.82	58,175.33
	PAYROLL YEAR	44,980.78	46,027.80	48,331.14	50,528.66	52,831.48	55,134.04	56,054.96	56,994.60	56,055.22	57,952.44
	70 HOUR	24.7147	25.2900	26.5556	27.7630	29.0283	30.2934	30.7994	31.3157	30.7996	31.8420
	75 HOUR	23.0671	23.6040	24.7852	25.9121	27.0931	28.2739	N/A	N/A	28.7463	N/A
	80 HOUR	21.6254	22.1288	23.2361	24.2926	25.3997	26.5067	26.9495	27.4012	26.9496	27.8618
	BI-WEEKLY	1,730.03	1,770.30	1,858.89	1,943.41	2,031.98	2,120.54	2,155.96	2,192.10	2,155.97	2,228.94
09	ANNUALIZED	47,571.43	48,621.69	51,038.03	53,349.71	55,872.01	58,288.09	N/A	N/A	59,271.01	N/A
	PAYROLL YEAR	47,389.16	48,435.40	50,842.48	53,145.30	55,657.94	58,064.76			59,043.92	
	70 HOUR	26.0380	26.6129	27.9354	29.2007	30.5813	31.9037			32.4417	
	75 HOUR	24.3021	24.8387	26.0731	27.2540	28.5425	29.7768			30.2789	
	80 HOUR	22.7832	23.2863	24.4435	25.5506	26.7586	27.9157			28.3865	
	BI-WEEKLY	1,822.66	1,862.90	1,955.48	2,044.05	2,140.69	2,233.26			2,270.92	
10	ANNUALIZED	49,988.29	51,143.21	53,875.10	56,396.36	59,023.85	61,755.21	62,807.56	63,881.32	62,808.08	64,976.73
	PAYROLL YEAR	49,796.76	50,947.26	53,668.68	56,180.28	58,797.70	61,518.60	62,566.92	63,636.56	62,567.44	64,727.78
	70 HOUR	27.3609	27.9930	29.4883	30.8683	32.3064	33.8014	34.3774	34.9651	34.3777	35.5647
	75 HOUR	25.5368	26.1268	27.5224	28.8104	30.1527	31.5480	N/A	N/A	32.0859	N/A
	80 HOUR	23.9407	24.4939	25.8023	27.0098	28.2681	29.5762	30.0803	30.5945	30.0805	31.1191
	BI-WEEKLY	1,915.26	1,959.51	2,064.18	2,160.78	2,261.45	2,366.10	2,406.42	2,447.56	2,406.44	2,489.53

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11	ANNUALIZED	52,719.13	53,980.02	56,711.65	59,549.24	62,385.79	65,117.93	66,231.36	67,367.75	66,237.36	68,532.08
	PAYROLL YEAR	52,517.14	53,773.20	56,494.36	59,321.08	62,146.76	64,868.44	65,977.60	67,109.64	65,983.58	68,269.50
	70 HOUR	28.8556	29.5457	31.0409	32.5940	34.1466	35.6420	36.2514	36.8734	36.2547	37.5107
	75 HOUR	26.9319	27.5760	28.9715	30.4211	31.8701	33.2659	N/A	N/A	33.8377	N/A
	80 HOUR	25.2486	25.8525	27.1608	28.5197	29.8783	31.1868	31.7200	32.2642	31.7229	32.8219
	BI-WEEKLY	2,019.89	2,068.20	2,172.86	2,281.58	2,390.26	2,494.94	2,537.60	2,581.14	2,537.83	2,625.75
12	ANNUALIZED	55,556.46	56,922.27	59,863.74	62,806.26	65,958.35	68,690.24	69,874.66	71,083.87	69,881.45	72,322.58
	PAYROLL YEAR	55,343.60	56,704.18	59,634.38	62,565.62	65,705.64	68,427.06	69,606.94	70,811.52	69,613.70	72,045.48
	70 HOUR	30.4086	31.1561	32.7661	34.3767	36.1020	37.5973	38.2456	38.9074	38.2493	39.5854
	75 HOUR	28.3813	29.0791	30.5817	32.0849	33.6952	35.0908	N/A	N/A	35.6993	N/A
	80 HOUR	26.6075	27.2616	28.6704	30.0796	31.5892	32.8976	33.4649	34.0440	33.4681	34.6373
	BI-WEEKLY	2,128.60	2,180.93	2,293.63	2,406.37	2,527.14	2,631.81	2,677.19	2,723.52	2,677.45	2,770.98
13	ANNUALIZED	58,813.74	60,284.48	63,436.57	66,588.93	69,950.61	72,682.50	73,947.56	75,238.21	73,953.31	76,560.96
	PAYROLL YEAR	58,588.40	60,053.50	63,193.52	66,333.80	69,682.60	72,404.02	73,664.24	74,949.94	73,669.96	76,267.62
	70 HOUR	32.1914	32.9964	34.7217	36.4471	38.2871	39.7824	40.4749	41.1813	40.4780	41.9053
	75 HOUR	30.0453	30.7967	32.4069	34.0173	35.7347	37.1303	N/A	38.4359	37.7795	39.1116
	80 HOUR	28.1675	28.8719	30.3815	31.8912	33.5013	34.8096	35.4155	36.0336	35.4183	36.6671
	BI-WEEKLY	2,253.40	2,309.75	2,430.52	2,551.30	2,680.10	2,784.77	2,833.24	2,882.69	2,833.46	2,933.37
14	ANNUALIZED	62,385.79	63,961.97	67,218.98	70,791.55	74,364.38	77,410.77	78,770.32	80,157.28	78,776.33	81,578.42
	PAYROLL YEAR	62,146.76	63,716.90	66,961.44	70,520.32	74,079.46	77,114.18	78,468.52	79,850.16	78,474.50	81,265.86
	70 HOUR	34.1466	35.0093	36.7920	38.7474	40.7030	42.3704	43.1146	43.8737	43.1179	44.6516
	75 HOUR	31.8701	32.6753	34.3392	36.1643	37.9895	39.5457	N/A	N/A	40.2433	N/A
	80 HOUR	29.8783	30.6331	32.1930	33.9040	35.6151	37.0741	37.7253	38.3895	37.7281	39.0701
	BI-WEEKLY	2,390.26	2,450.65	2,575.44	2,712.32	2,849.21	2,965.93	3,018.02	3,071.16	3,018.25	3,125.61

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15	ANNUALIZED	66,693.59	68,480.40	72,157.63	75,730.19	79,512.08	83,084.39	84,557.74	86,060.57	84,563.74	87,598.91
	PAYROLL YEAR	66,438.06	68,218.02	71,881.16	75,440.04	79,207.44	82,766.06	84,233.76	85,730.84	84,239.74	87,263.28
	70 HOUR	36.5044	37.4824	39.4951	41.4506	43.5206	45.4759	46.2823	47.1049	46.2856	47.9469
	75 HOUR	34.0708	34.9836	36.8621	38.6872	40.6192	42.4441	N/A	43.9645	43.1999	44.7504
	80 HOUR	31.9414	32.7971	34.5582	36.2693	38.0805	39.7914	40.4970	41.2167	40.4999	41.9535
	BI-WEEKLY	2,555.31	2,623.77	2,764.66	2,901.54	3,046.44	3,183.31	3,239.76	3,297.34	3,239.99	3,356.28
16	ANNUALIZED	71,001.14	72,682.50	76,885.12	80,668.05	84,660.83	88,653.61	90,237.62	91,853.99	90,243.88	93,508.47
	PAYROLL YEAR	70,729.10	72,404.02	76,590.54	80,358.98	84,336.46	88,313.94	89,891.88	91,502.06	89,898.12	93,150.20
	70 HOUR	38.8621	39.7824	42.0827	44.1533	46.3387	48.5241	49.3911	50.2759	49.3946	51.1814
	75 HOUR	36.2713	37.1303	39.2772	41.2097	43.2495	45.2892	N/A	N/A	46.1016	N/A
	80 HOUR	34.0044	34.8096	36.8224	38.6341	40.5464	42.4586	43.2173	43.9914	43.2202	44.7838
	BI-WEEKLY	2,720.35	2,784.77	2,945.79	3,090.73	3,243.71	3,396.69	3,457.38	3,519.31	3,457.62	3,582.70
35	ANNUALIZED	44,581.41	45,421.83	47,523.40	49,519.79	51,515.92	53,407.39	N/A	N/A	54,222.49	N/A
	PAYROLL YEAR	44,410.60	45,247.80	47,341.32	49,330.06	51,318.54	53,202.76			54,014.74	
	70 HOUR	24.4014	24.8614	26.0117	27.1044	28.1970	29.2323			29.6784	
	80 HOUR	21.3513	21.7538	22.7603	23.7164	24.6724	25.5783			25.9686	
	BI-WEEKLY	1,708.10	1,740.30	1,820.82	1,897.31	1,973.79	2,046.26			2,077.49	
37	ANNUALIZED	75,538.10	77,336.91	81,834.20	85,881.79	90,154.10	94,426.15	96,121.08	97,850.47	96,127.61	99,620.83
	PAYROLL YEAR	75,248.68	77,040.60	81,520.66	85,552.74	89,808.68	94,064.36	95,752.80	97,475.56	95,759.30	99,239.14
	70 HOUR	41.3454	42.3300	44.7916	47.0070	49.3454	51.6837	52.6114	53.5580	52.6150	54.5270
	75 HOUR	38.5891	39.5080	41.8055	43.8732	46.0557	48.2381	N/A	N/A	49.1073	N/A
	80 HOUR	36.1772	37.0388	39.1926	41.1311	43.1772	45.2232	46.0350	46.8632	46.0381	47.7111
	BI-WEEKLY	2,894.18	2,963.10	3,135.41	3,290.49	3,454.18	3,617.86	3,682.80	3,749.06	3,683.05	3,816.89

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Pre April 15, 2005 hires

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38	ANNUALIZED	47,229.52	48,411.59	50,512.11	52,612.90	54,711.60	56,808.74	N/A	N/A	57,762.43	N/A
	PAYROLL YEAR	47,048.56	48,226.10	50,318.58	52,411.32	54,501.98	56,591.08			57,541.12	
	70 HOUR	25.8509	26.4979	27.6476	28.7974	29.9461	31.0940			31.6160	
	80 HOUR	22.6195	23.1856	24.1916	25.1978	26.2029	27.2072			27.6640	
	BI-WEEKLY	1,809.56	1,854.85	1,935.33	2,015.82	2,096.23	2,176.58			2,213.12	
39	ANNUALIZED	48,582.80	49,790.71	52,207.57	54,744.75	57,161.61	59,578.21	N/A	N/A	60,578.36	N/A
	PAYROLL YEAR	48,396.66	49,599.94	52,007.54	54,535.00	56,942.60	59,349.94			60,346.26	
	70 HOUR	27.0998	27.7607	29.0835	30.4725	31.7954	33.1180			33.6653	
	80 HOUR	23.2676	23.8461	25.0036	26.2188	27.3762	28.5336			29.0126	
	BI-WEEKLY	1,861.41	1,907.69	2,000.29	2,097.50	2,190.10	2,282.69			2,321.01	