

CSEA BIZ

Monthly News & Updates

| Issue March 2024

Accidental Death Benefit

When you became a member did you fill out your beneficiary form for your \$10,000 Accidental Death Benefit?

If you didn't go to:
<https://cseany.org/10KAD> (you will need to log into the website with your username/password to either fill it out or update your information.)



Members are being contacted by anti-union organizations. These groups are trying to scam you and your union sisters and brothers by soliciting your personal information.

These groups may mail, email or call and visit you at home. Some have fraudulently claimed to be from the CSEA President or CSEA – these are NOT coming from CSEA. These scammers allude to raises and savings and promote divisive issues to get you to click a link in an email, fill out a postcard or scan a QR Code.

FMLA

If you have been employed by Monroe County for at least 12 months, then you qualify for FMLA. FMLA can either be intermittent or for consecutive days for a serious health condition. Ask your employer for a copy of the FMLA designation form for your doctor to fill out.

Raymour & Flanigan

Looking to purchase furniture and mattresses. Raymour & Flanigan is offering an 18% discount. Call Mark Lesser - CSEA Account Specialist by phone: 631-332-6811 or by email at: mlesser@raymourflanigan.com for more information.

Negotiating Update

The Negotiating Team (NT) has been meeting. We went over the surveys that were sent out and due February 29th. A lot of great content and a lot of discussion for the team. Thank you to everyone who took the time to respond. We can't do this without your feedback.

Upcoming Events

March 16 - St. Patrick's Day Parade - if

interested please call
Local 828 Pres. Michael Irving at: 732-1850

April 19 - Scholarship paperwork due to the
Union Office.

July 19: Jim Jayes Golf Tournament

July 20: Family Picnic at Darien Lake

General Membership Meeting being setup
-date-TBD

Steward Meeting being setup -date -TBD



Save Money On Your Auto Ins.

Are you looking to save money on your auto insurance? If the answer is yes, you may be interested in taking the New York Safety Programs' online defensive driving course. For \$22.95, CSEA members and their family members have access to NYSP's online course. Once completed, you can reduce up to 4 points on your driving record and save 10% on your auto insurance. Register online at: www.nyspcsea.com, (enter code CSEA).

Steward

Are you thinking you want to become more involved in the union and become a steward.

Call the office and speak with Barbara at 585-328-5250 or by email at csea828@rochester.rr.com

She can get you started today!

Workman's Comp

Out on Workman's Comp and need an attorney?

Call Fine, Olin & Anderman through CSEA at 1-800-342-4146 for all your legal needs in relation to injury-related legal services.

Remember.....

Counseling Memos

If you receive a Counseling Memo from your supervisor, (which is not considered discipline), you have to sign it acknowledging the fact that you have received the memo and not that you are agreeing with the contents in the memo.



You can always write a 'rebuttal'. A rebuttal is a statement that says that whatever was written or said was not true.

Concerned about Safety in the workplace:

CSEA has a Safety and Health Department. You can sign up today to get the following:

- Monthly e-newsletter
- Fast and easy access to assistance, resources, + registration
- Advance notice of safety trainings + events
- Breaking news + updates
- Contest + prizes

Follow by either clicking either Facebook or email link below:



CSEA Statewide Officers

Mary E. Sullivan, President
Ron Briggs, Executive Vice President
Nicole Meeks, Statewide Treasurer
Richard Bebo, Statewide Secretary

Region Officers

Jarvis Brown, Region 1 President (Long Island)
Lester Crockett, Region 2 President (Metropolitan)
Anthony Adamo, Region 3 President (Southern)
Shana Davis, Region 4 President (Capital)
Kenneth Greenleaf, Region 5 President (Central)
Stephen Healy, Region 6 President (Western)

Overview of the U.S. Labor History (every 5 years)

1492 Christopher Columbus arrives and so begins the colonization of the Americas, and with it, the widespread genocide of the indigenous people of the Americas.

1619 The first shiplot of 20 indentured African slaves arrives in Jamestown, Virginia.

1676 A group of white indentured servants and black slaves revolt against the colonial government of Virginia in what became known as Bacon's Rebellion.

1718 Large-scale immigration from Scotland and Ireland begins, with most of the immigrants settling in New England, Maryland, and Pennsylvania.

1776 The Continental Congress ratifies the Declaration of Independence in which the original 13 colonies of the United States declare, among other things, that "all men are created equal."

Website:

Please click the link to go directly to our new and improved website.

**Visit our
Website**

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